

Mission

Through rigorous academics, high-quality instruction and leadership development, Persistence Preparatory Academy Charter School ensures that all K through 8 scholars are firmly on the path to succeed within a four-year college and create positive change within their communities.

Subject to applicable law and to any adopted regulations limiting the total amount of time allocated for public testimony on particular issues and for each individual speaker, members of the public shall have an opportunity at the meeting to directly address the Board of Trustees of Persistence Prep concerning any item in this notice during the public comment period. Members of the public and all other interested parties are cordially invited to attend the meeting in person at the above-described location. Individuals wishing to speak at a Board meeting must sign up at the meeting, using the signup sheet provided by Persistence Prep. There will be no sign ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board.

Meeting Called By:	Kevin Celniker @ 12:40pm	Goals of the Meeting: <ul style="list-style-type: none"> Review & approve May 2025 financials Approve SY 25-26 Annual Budget Discuss facility needs and necessary next steps Evaluate and approve back office provider contracts Review mortgage refinance term sheets Review 25-26 recruitment progress (staff & scholar) Update on Annual Golf Tournament fundraiser; solidify board support
Board Member Attendees:	Kevin Celniker	
	Jen Zorn	
	Zack Kibler	
	Nicole Wodka-Cook	
	Brandi Haynes	
	Bobbie Finocchio	
	Darnell Haywood	
Board Members Absent:	Adrianna Viverette	
	Zach Melas	
	Chris Ciechoski	
Members of Public Present:	Machael Sherry, trustee candidate	

AGENDA ITEM	LEAD	NOTES	TIME	ACTION
I. Welcome			12:30pm	
A. Call the Meeting to Order	Chair	K. Celniker @ 12:40pm	12:30pm	
II. Public Comment	Chair		12:30pm	
III. Consent Agenda	Chair		12:35pm	
A. Approval of: Committee Meeting Minutes				VOTE 1 st : BH 2 nd : ZK FOR: KC, JZ, ZK, NW, BH, BF, DH
IV. Committee Updates	Committee Chairs Head of School	Facilities- HVAC for gym scheduled; awaiting bids for roof drain project	12:40pm	

Persistence Prep Board Meeting Minutes

June 20, 2025
12:30-2:00pm
378 Urban Street
Buffalo, NY 14211

		<p>Development- golf tournament planning going well; ahead of pace from last year</p> <p>Academics- meeting in July to dig into EOY data</p> <p>Finance- budget to be presented</p>		
IV. Approval of May 2025 Financials	Treasurer	<ul style="list-style-type: none"> • May Financials • May Narrative • Strong current ratio • No major changes in variances 	12:50pm	VOTE 1 st : NW 2 nd : BH FOR: KC, JZ, ZK, NW, BH, BF, DH
V. Approval of Back Office Provider Proposal	Head of School Finance Committee	<ul style="list-style-type: none"> • Finance committee recommendation • Back office provider quotes • Move to month to month with Kirsits through audit • Transition to Freed Maxick effective August; full transition for November 1st 	1:00pm	VOTE 1 st : JZ 2 nd : BF FOR: KC, JZ, ZK, NW, BH, BF, DH
VI. Approval of SY 25-26 Annual Budget	Head of School Finance Committee	<ul style="list-style-type: none"> • 25-26 Budget Summary • Major assumptions list • 10.44% increase per pupil aid • New compensation structure • \$1.2 million set aside for capital improvements • Assumes mortgage refinance/ interest increase as of 12/25 	1:10pm	VOTE 1 st : NW 2 nd : DH FOR: KC, JZ, ZK, NW, BH, BF, DH
VII. Head of School Report/ Dashboard	Head of School	<ul style="list-style-type: none"> • Monthly Data Dashboard- ended year strong (enrollment, attendance) • Management Report <ul style="list-style-type: none"> • 25-26 Enrollment Update – slowly making progress on Kinder enrollment 	1:25pm	
VIII. Approval of New Trustee	Governance Committee	<ul style="list-style-type: none"> • M. Sherry resume • Recommendation to appoint as new trustee from Governance committee 	1:40pm	VOTE 1 st : BF 2 nd : ZK FOR: KC, JZ, ZK, NW, BH, BF, DH
VIII. Board of Trustees 25-26 Goals- Draft Document Review	Head of School Board Chair	<ul style="list-style-type: none"> • BOT Goals doc • Review of board-wide and committee 	1:45pm	

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		goals <ul style="list-style-type: none"> All committees have set meeting schedule by August 		
IX. Closing Items		<ul style="list-style-type: none"> Complete board availability survey 	2:00pm	
A. Next Steps	Chair Head of School			
B. Adjourn Meeting				VOTE 1 st : NW 2 nd : JZ FOR: KC, JZ, ZK, NW, BH, BF, DH
X. Executive Session		Executive session not needed		